EMERGING LEADERS WORKSHOP

Tuesday, January 12, 2027

Grappone Conference Center

Concord, NH



The New Hampshire Bankers Association and Community Bankers Association of NH invite you to attend this year's Emerging Leaders Program.

NH Bankers ASSOCIATION

Community Bankers Association of New Hampshire Inc.

NH BANKERS ASSOCIATION | COMMUNITY BANKERS ASSOCIATION

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AGENDA

8:30 AM – 9:00 AM — **REGISTRATION & CONTINENTAL BREAKFAST**

9:00 AM – 9:10 AM — **WELCOME & OVERVIEW OF NH BANKERS**
Sandy Tracy, *SVP/COO*
NH Bankers Association

9:10 AM – 9:30 AM — **ADVOCACY AT THE NH LEGISLATURE AND HOW THAT HELPS THE BANKING INDUSTRY**
Ryan Hale, VP of Government Relations
NH Bankers Association

9:30 AM – 10:30 AM — **BRANDING YOURSELF AND BOOSTING YOUR NETWORKING GAINS**
Cristy Beemer, *Associate Professor of English*
University of New Hampshire (UNH)

It can feel icky to toot your own horn, but "branding" gets a bad rap. Deliberately considering what aspects of your talent, expertise, and knowledge you should spotlight can lead to more intentional practices at work and especially in networking and meeting others. Preparing your story allows you to consider what you value in your work life. We will discuss how to find and make connections, how to be strategic at events and in chance encounters, and how to build a diverse network of connections to sustain your career at any level.

10:30 AM – 10:45 AM — **BREAK**

10:45 AM – 12:00 PM — **PEER TODAY, BOSS TOMORROW**
Susan C Loynd, *MA, SHRM-SPC, Strategic HR Business Advisor, HR Services*
The Richards Group

This session will navigate the peer-to-supervisor transition, teach you how to apply effective communication in real situations and reinforce consistency, accountability, and compliance.

12:00 PM – 1:00 PM — **LUNCH**

1:00 PM – 2:00 PM — **LEADERSHIP IS HARD: BALANCING ENGAGEMENT, CULTURE, AND WELL-BEING**
Chris Kelly, *Executive Director*
The Barret School of Banking

Join Chris as he shares his thoughts on leadership, employee engagement, and building a strong work culture.

2:00 PM – 3:00 PM — **REBOOT YOUR WORKDAY**
Desi Payne, *Award Winning International Speaker & Entertainer*

Packed with humor and audience interaction from the very first minute, this high-energy keynote shows participants what becomes possible when people walk into work feeling energized instead of exhausted and overwhelmed. This session offers a refreshing, practical way forward. Instead of staying stuck in the cycle of Sunday night dread, difficult coworkers, and just trying to make it to Friday, participants

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	discover how small shifts in attitude, perspective, connection, and daily habits can transform their work experience.
3:00 PM	**WRAP UP & ADJOURNMENT**